

Company Goals and Expectations for 2015

- 1. Zero Lost Time Incidents**
- 2. Achieve >100% of Budgeted Input Target**
- 3. Achieve >100% of Budgeted EBITA Target**
- 4. Achieve Budgeted Target for Debtor Days, Inventory Turns and Capital to Sales**
- 5. Achieve >90% Customer & Supplier On-Time Delivery**
- 6. Achieve >15% improvement in TIR as compared to 2014 and Improve EHS Audit Score by 10%**
- 7. Improve VCE Audit Score by 10% at Year-End**
- 8. Deliver on Strategic Initiatives for 2015**

