

# SHE OBJECTIVES & TARGETS 2019

Objective	Target	Responsible	Accountability
Zero Penalties or breaches from regulatory bodies	Receive Zero penalties for breaches of legislation relevant to Occupational Health, Safety & environmental management.	HSE Facilitator	Admin Manager
100% Compliance on Legal Requirements	Zero Non-compliances with applicable HSE law	HSE Facilitator	Admin Manager
Achieve a Zero Harm Environment	Zero Lost Time Incidents (LTI)	HSE Facilitator	Facility GM
	Zero Total Injury Rate (TIR)	HSE Facilitator	Facility GM
Minimum 100% increase in hazard reporting	Average of 2 hazards to be reported per employee per month (24*155=3720)	Dept. Heads	Operations Manager
Minimum 20% improvement in Near Miss Reporting	Minimum 50 Near Miss to be reported in 2019	Dept. Heads	Operations Manager
Minimum 50% increase in WZH3 conversation reporting	Minimum 3 WZH Conversations to be reported by Supervisors and Managers	Managers & Supervisors	Facility GM
All corrective actions related to SSC and incident reporting is closed within 45 days in SHIELDS	Incident count for incidents which are open for 45 days or above must be Zero Every Month	Managers & Supervisors	Operations Manager
Increase the number of HSE inspections conducted in the facility	Minimum 8 HSE inspections to be conducted every month	Managers & Supervisors	Dan Torbett
100% increase in the number of HSEL improvement projects completed	Minimum 2 HSEL improvement projects to be submitted and completed every month	Managers & Supervisors	HSE Facilitator Lean coordinator
Regular Consultation and Communication of the Management with the Employees on HSE related Issues	Minimum 1 HSE meeting to be conducted every month	HSE Facilitator	Operations Manager
Improvement in the number of HSE audits conducted in 2019	One internal audit to be conducted on each section of the WEIR HSEMS	HSE Facilitator	Facility GM
100% improvement in the number of vehicle audits conducted	2 Vehicle Audits to be conducted every month	Logistics Coordinator	Admin Manager
Minimum 5% Increase in the amount of waste recycled	25% off the total waste generated must be recycled in 2019	Managers & Supervisors	Admin Manager